

Person Specification

Assistant Psychologist

	Essential	Desirable	How are they assessed?
Alignment with Gateway Psychology Values	- Committed to a high level of professional, ethical and skill development. - Able to work with the system around the client rather than just the client alone. - Flexible and timely work practices. - High level of personal responsibility and excellence in quality of work "Go the extra mile"		Application and interview.
Education and Qualifications	- Honours degree level qualification (BA Hons / BSc Hons / Masters) in Psychology - Eligible for graduate membership with the BPS	- Additional and relevant training in or awareness of attachment-oriented approaches. - Experience in child or adolescent specialisms	Application and interview.
Skills and Aptitudes	- Professional knowledge acquired through academic studies to Honours degree level. - Able to operate in an environment of complex facts or situations. - Must be able to work independently, where work is managed rather than direct, detailed supervision. - Work under supervision of Clinical Lead or designated clinician - Works within professional ethics, guidelines and company policies.	- Theoretical knowledge underpinned by experience. - Experienced in written and oral presentations. - Experienced in working with people in groups. - Experience of delivering training or preparing training materials. - Supplemental short courses in relevant therapeutic approaches or psychological practices.	Application and interview.
Personal Qualities and Attributes	Excellent organisational skills – must be able to plan and prioritise own workload,	Ability to contribute to teach and train others,	Application and interview.

	research tasks, activities or group sessions etc. Must be able to coordinate with other staff and services as required. • Able to work in an environment where highly distressing or emotionally challenging circumstances are dealt with. • Able to be reflective about own practice and style • Ability to form good working relationships with others in a multidisciplinary setting, with evidence of ability to communicate in a way that is understood by others without any psychological training. • Interest in and ability to contribute to service development where feasible.	using a variety of multi-media materials • Flexible, pro-active, timely and a “self-starter” • Experience or understanding of small private businesses.	
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