

Why join Gateway Psychology?

Specialist psychological service for children, young people and families based in Stoke-on-Trent



Join our vibrant team

- Join a vibrant team of Clinical Psychologists, Therapists, and Assistant Psychologists.
- As a Clinical Psychologist, you'll lead assessments, deliver impactful therapy to children and young people, and provide expert consultation and training to parents, carers, and residential staff.
- Plus, you'll have the chance to get involved in Autism assessments.
- Exciting, hands-on work with real impact

Who are we looking for?

- Clinical or Counselling Psychologists (x2 roles available)
- Forensic Psychologists may be considered dependent on experience and training
- Newly-qualified applicants welcome (preceptorship offered)
- Experience working with **adoptive families, children in foster or residential care is highly desirable. Training in DDP, Theraplay, EMDR, or other trauma-informed therapies** is a plus. However, we prioritise ongoing development, so we'll support your continued growth with plenty of opportunities for further training as part of your professional development.

About the role

- Band 7-8a equivalent depending on experience
- Highly specialist role, working with children, young people and families
- Opportunity to make a real difference with families
- Plenty of training opportunities
- Competitive salary (£46.5-£65.5k depending on experience & years of service)
- Joining bonus or relocation assistance offered
- Staff benefits package
- Excellent facilities and resources



About us

- Gateway Psychology is an **independent psychology service**, providing **assessment, therapeutic services and training** to support children, young people and families in Stoke-on-Trent and the surrounding areas.
- We offer a range of **specialist child psychology services** to meet individual needs, **many of which are not readily available through the NHS or CAMHS.**
- We work closely with Local Authorities, Regional Adoption Agencies, residential care homes, schools and more to support the child in their individual context.
- We offer our **staff comprehensive training and development** into therapeutic models such as **DDP, BUSS, EMDR, SSP, Theraplay and more.**

Staff benefits

- 36 days paid annual leave (includes Bank Holidays)
- Attractive pension scheme (above national statutory minimum)
- Private medical insurance via salary sacrifice
- Income protection to 400% of annual salary
- Group life insurance
- Employee Assistance Programme
- Free access to 24/7 GP appointments
- Free access to independent mental health counselling
- Wellbeing programme
- Generous company sick pay scheme
- Company laptop and mobile phone & equipment as requested
- Paid overtime or time-in-lieu opportunities
- Training opportunities for professional development
- Potential for flexible working or part-time work
- Paid-for staff events (e.g. social meals out, picnics, team activities etc)
- An excellent purpose-built facility dedicated to therapeutic work with children and young people, as well as a high-spec training facility.

Training and CPD

We are committed to ensuring our service provides the most up-to-date and research-based therapeutic input to our clients.

We also want to support our staff in achieving their career goals and development in their areas of skill and interest.

For newly qualified Clinical Psychologists, a preceptorship is offered to support you on your journey to a Band 8a equivalent position.

- All our clinical staff undertake DDP training to at least Level 2
- There are opportunities to train in the following therapeutic models:
 - BUSS
 - EMDR
 - SSP
 - Theraplay
 - Story Stem
 - NVR
- We also encourage our staff to approach us with training opportunities they are interested in. Wherever possible, we will support you.

Outcomes and feedback from our clients

Children/young person feedback

100%

Felt their views/worries were taken seriously

100%

Felt they were treated well

94%

Felt facilities were comfortable

91%

Felt the help they received was good (9% 'don't know')

80%

Would recommend to others (20% maybe or don't know)

94%

Felt appointments were at a convenient time (remainder partly true)

82%

Felt it was easy to talk to their therapist (remainder don't know)

80%

Felt staff knew how to help their problems (remainder partly/a little)

Outcomes and feedback from our clients

Child and young person feedback

"Personal"

"I get to play and I like the sandpit"

"They were non judgmental and empathetic."

"Playing games"

"Loved it"

"they always made me comfortable"

"I liked everything"

"I Love that there is always colouring sheets"

"I like to do different things. I don't like to do the same thing often. Thanx"

"Very friendly staff"

"Hot chocolate was lovely"

"I found it easy to talk to my therapist"

"Professional, effective and friendly"

"Listened to my worries and gave good ideas how to help me"

"I feel like I can talk to the people I see about anything"

Our facilities

- Child/young person friendly
- Variety of therapy spaces, including play-based (8x therapy rooms)
- Enhanced soundproofing for confidentiality
- Audio/visual recording available in all therapy rooms
- Variety of therapeutic resources, including assessment materials
- Toys, games, snacks and resources to support therapy sessions
- Dedicated space for delivering on-site training
- Private spaces for delivering virtual sessions or doing focus work (x4)
- Open-plan, collaborative staff office

Gallery

