

Job Profile

Clinical Psychologist

Gateway Psychology is an independent psychology service for children, young people and families.

We are based in Stoke-on-Trent, with a purpose-built clinic facility in Tunstall. We are rated 'Outstanding' by Ofsted for our work with adopted children and families.

We're excited to announce that our clinical team is growing. As such, we are recruiting for a qualified Clinical Psychologist with a passion for working with children and young people. This position offers a real chance for growth, with plenty of opportunities for training and career progression.

"I've worked for Gateway for a number of years now and I can honestly say that I would not want to work anywhere else. The team is great, everyone looks out for each other and are supportive and helpful. The company itself is excellent, there are so many opportunities to develop as a clinician in terms of training and supervision, and as a whole, the staff are cared for and supported. There are so many examples I could give of this, but one that probably sums up the Gateway experience is my children being sent sweet parcels during the pandemic to acknowledge the difficult circumstances everyone was experiencing. My children were overjoyed, and this demonstrates both the thoughtfulness of the company and willingness to go the extra mile."

– Member of the clinical team at Gateway Psychology

Job type: Full-time (a part-time position could be available on negotiation).

Working pattern: 37.5 hours per week, typically from 9am-5pm on Monday to Friday.

Salary: £41,700 - £ 54,620 (pro-rata if part-time). Negotiable depending on experience.

Band: NHS AfC Band 7-8a equivalent (although we do not band roles here at Gateway Psychology).

Specialism: Children, young people and families.

Reporting to: Clinical Management Team or designate.

Location: Gateway Psychology, 7-9 The Boulevard, Tunstall, Stoke-on-Trent, ST6 6BD. Some travel will be required depending on client and business requirements.

Employee benefits

- 36 days paid annual leave
- Attractive pension scheme
- Employee benefits scheme
- Potential for flexible working or part-time work
- A company sick pay scheme
- An excellent purpose-built facility dedicated to therapeutic work with children and young people, as well as a high-spec training facility.

We are an equal opportunities employer and welcome applications from all suitably qualified candidates regardless of their race, sex, disabilities, and religions/beliefs, sexual orientation or age.

Overall Role:

- Assesses & treats own caseload of clients & maintains associated records
- Provides, develops and manages highly specialist interventions
- Clinically supervises less experienced psychologists, assistant(s), trainee(s)
- Co-ordinates provision of specialist service; provides specialist advice to other professions and carers
- Assists in the overall day-to-day running and management of the company under the guidance of the Clinical Director

Qualification: Doctorate in Psychology, meeting requirements for HCPC and BPS registration (mandatory)

Professional registrations required: Registration with the Health and Care Professions Council (HCPC) is mandatory. Registration with the British Psychological Society (BPS) is desirable.

Banding: While Gateway Psychology does not band jobs, the Clinical Psychologist or Counselling Psychologist position we have available is equivalent to NHS AfC Band 7-8a role, depending on experience.

Experience: Clinical experience of working with children, families and young people is essential and post-qualified work experience in a clinical environment is desirable. DPP training highly desirable.

Minimum of one year in a suitable environment with children, young people and their families is mandatory.

Safeguarding: Safeguarding children, young people and vulnerable adults is of utmost importance to our team. An enhanced DBS check will be mandatory for this position, as well as thorough reference checks. As part of our Safer Recruitment Policy, we will ask you to complete our application form in addition to your CV.

Role requirements:

Factor	Requirements
Communication and Relationships	<ul style="list-style-type: none">• Provides and receives highly complex, sensitive or contentious information in possible contexts of significant barriers to acceptance.• Hostile, antagonistic or highly emotive atmospheres may be encountered.• Communicates highly complex condition related information to patients, who may be manipulative, hostile or limited in their abilities to grasp such concepts.• Good English language skills both written and verbal.

<p>Knowledge, Training and Experience</p>	<ul style="list-style-type: none"> • Has a high level of theoretical & practical knowledge. • Acquires a high level of professional knowledge through academic studies to postgraduate doctoral degree, supplemented by specialist courses. • Undertakes regular clinical supervision and further specialist training and experience.
<p>Analytical and Judgemental Skills</p>	<ul style="list-style-type: none"> • Able to operate in an environment of complex facts or situations, • Able to interpret complex situations and compare / choose from a range of options • High level of skills for assessing clients, relatives / carers • Interprets client, family situation & develops appropriate formulation, • Considers alternative expert opinions and research materials that may differ or present alternative approaches
<p>Planning and Organisational Skills</p>	<ul style="list-style-type: none"> • Plans and organises activities, potentially covering a range of complex requirements • Formulates, adjusts plans or strategies • Plans & prioritise own job / case workload, co-ordinates with other services as required
<p>Physical Skills, Abilities and Requirements</p>	<ul style="list-style-type: none"> • Combination of sitting, standing, walking/ frequent sitting or standing in a restricted position • Light physical effort for several short periods, sitting in constrained position for extended periods • Able to negotiate stairs, visit schools, client homes, contact centres etc. that do not have disabled access • Able to use computer keyboards / touch screens / computer screens, reading of types / written materials and handwriting • Able to proficiently use MS Office, Google Workspace, Zoom and associated software platforms • Driving skills - holds current clean UK driving license • English speaking as primary language • Able to use and administer psychometric tests
<p>Responsibility for Client Care</p>	<ul style="list-style-type: none"> • Develops specialised programmes of therapeutic intervention / care packages, provides specialised advice concerning client care / intervention • Assesses, develops & implements specialist diagnostic interventions, • Provides specialist advice in area of expertise • In-depth and practical knowledge of safeguarding practices and policy
<p>Responsibility for Policy or Service Development</p>	<ul style="list-style-type: none"> • Implements policies and propose changes to practices, procedures or service changes, including areas beyond own direct responsibility

	<ul style="list-style-type: none"> • Recommends changes for policy, service development or service provision that may impact on other areas, professions, service areas
Responsibility for Financial and Physical Resources	<ul style="list-style-type: none"> • Maintains a duty of care in relation to equipment, resources and facilities • Assists in the efficient and productive use of resources • Contributes to cost saving ideas and initiatives
Responsibility for Human Resources	<ul style="list-style-type: none"> • Responsibility for day to day supervision/ professional/ clinical supervision of other less experienced psychologists, assistant(s), trainees etc as required
Responsibility for Information Resources	<ul style="list-style-type: none"> • Responsibility to update and maintain records of personally generated information • Updates and maintains client records to the required standards • Maintains data protection and confidentiality
Research & Development	<ul style="list-style-type: none"> • Responsibility to undertake R&D activities as required • Undertakes personal R&D programmes • Develops new or modifies resources, training materials, tip sheets, forms, records, policies, procedures etc.
Freedom to Act	<ul style="list-style-type: none"> • Accountable for own professional actions • Operates as clinical lead with own client cases • Works within professional ethics, guidelines & company policies • Specialist role able to develop and set personal and client directions
Emotional Resilience	<ul style="list-style-type: none"> • Able to cope with frequent highly distressing or emotional circumstances • Deals with family breakdown, serious mental illness, child sexual abuse etc. • Working conditions may comprise occasional unpleasant conditions, some exposure to hazards such as verbal aggression, some risk of physical aggression • Able to cope with stressful situations e.g. as an expert witness in a Court environment or meeting stringent timing