

Person Specification Clinical Psychologist

	Essential	Desirable	How are they assessed?
Alignment with Gateway Psychology Values	<ul style="list-style-type: none"> Committed to professional, ethical and skilled psychological intervention. Works closely with the whole system around the child rather than just the child alone. Provides flexible and timely opportunities for children, young people and families to access psychological services and assistance. Works in close liaison with existing services such as health, education and social care. Facilitates individual movement through the challenges or 'gateways' being faced at a particular time, whether emotional, behavioural, relational or developmental. Committed to high quality and responsiveness 		Application and interview.
Education and Qualifications	<ul style="list-style-type: none"> Post-graduate doctoral level training in Clinical or Counselling Psychology as accredited by the British Psychological Society. Health and Care Professions Council (HCPC) registration. 	<ul style="list-style-type: none"> Additional and relevant training / experience in attachment-oriented approaches, such as Dyadic Developmental Psychotherapy (DDP), Theraplay[®], Play Therapy and Systemic and Family Therapy. Experience in child or adolescent specialisms 	Application and interview.

<p>Skills and Aptitudes</p>	<ul style="list-style-type: none"> • Highly developed specialist knowledge, underpinned by theory and experience. • Professional knowledge acquired through academic studies to postgraduate doctoral degree. • Able to operate in an environment of complex facts or situations. • Able to interpret and analyse complex situations requiring the comparison of a range of options. • Must be able to work independently, where work is managed rather than supervised. • Works within professional ethics, guidelines and company policies, including Safeguarding • Competent IT user, including Microsoft Office, Zoom, Google Workspace, MyConcern, WorkFlowMax, etc 	<ul style="list-style-type: none"> • Experienced in face-to-face and video link presentations. • Experienced in working with people in groups. • Experience of delivering teaching, training and/or supervision. • Supplemental short specialist courses in relevant therapeutic approaches. 	<p>Application and interview.</p>
<p>Personal Qualities and Attributes</p>	<ul style="list-style-type: none"> • Able to develop and deliver video-based training presentations, webinars and eLearning courses to a high standard • Excellent organisational skills – must be able to plan and prioritise own client and training workloads, research programmes, activities or group sessions etc. Must be able to coordinate with other services as required. • Able to cope with frequent highly distressing or emotional circumstances. • Able to be reflective about own practice and style 	<ul style="list-style-type: none"> • Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public and professional settings. • Comfortable in front of a video camera delivering training or on-line therapy / assessment sessions • Flexible, pro-active and a “self-starter” • Experience or understanding of SME private businesses. 	<p>Application and interview.</p>

- | | | | |
|--|---|--|--|
| | <ul style="list-style-type: none">• Ability to form good working relationships with others in a multidisciplinary setting, with evidence of ability to communicate in a way that is understood by professionals without any psychological training.• Interest in and ability to contribute to service development. | | |
|--|---|--|--|